

HENRY JOSEPH BONGIOVI
Bongiovi Mediation
831 State Street
Santa Barbara, California 93101
(805) 564-2115
henry@henrybongiovi.com

AWARDS

AV Rated ("5 out of 5") by Martindale-Hubbell
AVVO Rated - Superb "10 out of 10"

MEMBERSHIPS

California State Bar, admitted 1990
U.S. District Court, All Districts of California
U.S. Court of Appeals, 9th Circuit
Santa Barbara County Bar Association
Past Chairman of the Santa Barbara County Bar Association Employment Law Division
Past Chairman of the Conference of Delegates for the Santa Barbara County Bar Association
Past Member of the Santa Barbara County Superior Court Alternative Dispute Resolution Committee
Special Settlement Master, Santa Barbara County Superior Court
Mediator, Santa Barbara County Court Administrated Dispute Resolution (CADRe) Program
Facilitator/Mediator, Santa Barbara Superior Court CMADRESS Program
Master, William L. Gordon Inn of Court
Mediator, United States Bankruptcy Court

EDUCATION

LOYOLA LAW SCHOOL, Los Angeles, California, Juris Doctor 1990
Founder and Chairman, Environmental Law Society
Internship: Western Law Center For the Handicapped

UNIVERSITY OF CALIFORNIA, SAN DIEGO, La Jolla, California
Bachelor of Arts, Biology; Minor, Visual Arts, 1986
Provost's Honor List, six quarters, 1983 - 1986
National Newspaper Foundation Academic Scholarship 1981 - 1985

PUBLISHED

TidewaterMarine Western, Inc. v. Bradshaw (1996) 14 Cal.4th 557

EMPLOYMENT - LEGAL

BONGIOVI MEDIATION\LAW OFFICES OF HENRY J. BONGIOVI

Santa Barbara and Encino, March 1997 - Present

AV Rated attorney, mediator, and arbitrator in a business law and civil litigation practice with an emphasis on employment and labor law, including representation of both management and employees. Other practice areas included: traditional Labor Union law (representing both management and employee organization in labor disputes and union contract negotiations), construction defect, personal injury, and medical malpractice. Represented clients include: Santa Barbara Bank & Trust; Affinity Bank; Saint Francis Hospital; Santa Barbara Cottage Hospital; Jensen Audio Visual; Bryant and Sons Jewelers; Target Media Partners; The Saladino Group; El Capitan Canyon Resort; Valle Verde Retirement Community; Thin Film Technology, Inc.; Blum and Sons Electrical; Craig Roof Company; Tom Curry Roofing; Watkins Fence Company; Walter Claudio Salon Spa; Anderson Systems; Paysage Inc.; Buena Tools; Sunset Sheet Metal; South Coast Nuclear Medicine; The Santa Barbara Smoke House; Arias Construction; Old Spanish Days In Santa Barbara, Inc.; Melville Winery; Ca Dario Restaurant; Darin Jon Studio; Coast Village Physical Therapy; Santa Ynez Valley Hounds; Medium Footwear; We The People; California Court Interpreters Association; and Zona Seca. Successfully negotiated several union contracts between the Engineers and Technicians Association ("ETA") and the County of Santa Barbara and the Santa Barbara Air Pollution Control District ("APCD"). In addition to representing two hospitals, also represented several medical and dental practices. Speaker in programs for the Council on Education In Management, Lorman Educational Services, the Santa Barbara College of Law, the Santa Barbara County Bar Association, and the Los Angeles County District Attorney's Office in presenting seminars to attorneys, judges, and human resources professionals on various employment law, litigation, mediation, and alternative dispute resolution topics. In addition to serving as a mediator on the Santa Barbara Superior Court CADRe mediation panel, also act as a special settlement master for the Santa Barbara Superior Court. Appointed by the Presiding Judge of the Santa Barbara County Superior Court to the Court's first Alternative Dispute Resolution Committee which was instrumental in creating the Santa Barbara Superior Court CMADRESS alternative dispute resolution program.

ANTICOUNI & ASSOCIATES, Santa Barbara, California

Attorney

December 1995 - March 1997

Associate attorney in a law firm whose primary practice was civil litigation with an emphasis on employment and labor law. Handled approximately 50 files and was self-contained with authority to handle all aspects of the cases. Responsibilities included: mediations, arbitrations, Labor Commissioner hearings, settlement negotiations, client development, taking and defending depositions, drafting pleadings and responses, law and motion, legal research and writing, discovery and the management of a support staff including junior attorneys, paralegals, clerks, and secretaries.

LOS ANGELES COUNTY DISTRICT ATTORNEY'S OFFICE, Los Angeles, California

Deputy District Attorney II - Bureau of Family Support Operations

July 1993 - November 1995

As a Los Angeles County Deputy District Attorney in the Bureau of Family Support Operations, assignment included establishing paternity, establishing child support orders, and the enforcement of those orders. Maintained a caseload of thousands of files and responsibilities included: trials, Order to Show Cause hearings, drafting pleadings and responses, law and motion, discovery, legal research, Title IV-D Family Support compliance, and the management of an extensive support staff. Accomplishments included being named Calendar Deputy for Division One over more experienced deputies, presenting a seminar to the Bureau of Family Support Operations on depositions techniques, and creating a form to increase support collections which was approved by the local bench, and being assigned many high-profile cases.

FRIEDMAN & PHILLIPS, Los Angeles, California

Attorney

January 1992 - June 1993

Associate attorney in a medium sized business litigation and corporate law firm that had many high-profile clients in the movie and music industries, among other fields. Handled approximately 40 files encompassing many areas of civil law, including: business litigation, securities law, corporate law, employment law, maritime law, construction litigation, real property, probate, personal injury, bankruptcy, and family law. Responsibilities included: trials, arbitrations, law and motion, discovery, depositions, drafting pleadings and responses, client development, and extensive client contact.

MONTELEONE & McCRORY, Universal City, California

Attorney

January 1990 - January 1992

Associate attorney in a medium sized business litigation firm whose primary practice involved construction litigation. I handled approximately 35 files and my responsibilities included: arbitrations, depositions, law and motion, discovery, legal research and writing, and extensive client contact.

FRIEDMAN & PHILLIPS, Los Angeles, California

Law Clerk

May 1989 - December 1989

Clerked in a medium sized business litigation and corporate law firm. Responsibilities included: drafting trial briefs, arbitration briefs, motions, pleadings, and memorandums, propounding and responding to discovery, legal research and writing, and extensive client contact.

LAW OFFICES OF STUART D. MEYERS, Beverly Hills, California

Law Clerk

May 1988 - December 1988

Clerked in a family law and personal injury practice. Responsibilities included: drafting pleadings, briefs, memorandums, motions, and discovery, completing family law forms, opening files, and extensive client contact.

EMPLOYMENT - NONLEGAL

HYBRITECH INCORPORATED, San Diego, California

Research Assistant

August 1986 - August 1987

Research and Development Department - Performed immunodiagnostic biomedical research. Conducted and designed experiments, engineered manufacturing tools, and developed a pilot plant facility. Played a significant role in developing the world's first 5-minute quantitative pregnancy test.

SCRIPPS CLINIC AND RESEARCH FOUNDATION, La Jolla, California

Laboratory Technician

January 1985 - May 1986

Department of Immunology - Researched synthetic vaccines in an immunology laboratory. Responsibilities included: peptide synthesis, antibody affinity experiments, epitope mapping, electrophoresis, chromatography, and general immunology and biochemical research.

SCRIPPS INSTITUTE OF OCEANOGRAPHY, La Jolla, California

Laboratory Technician

May 1984 - October 1984

Marine Biology Department - Researched gene mapping in a marine biology laboratory. Responsibilities included electrophoresis, tissue culture, antibody purification, chromatography, and general marine biology and biochemical research.